

TO: Redmond City Council

FROM: Mayor Rosemarie Ives

DATE: January 26, 2005

SUBJECT: Fire Chief Confirmation

REQUESTED MOTION

Move to confirm Tim Fuller as the City of Redmond's Fire Chief.

CONTACT

Mayor Rosemarie Ives	556-2101
Kerry Sievers, Human Resources Director	556-2122

BACKGROUND

I am pleased to present Tim K. Fuller to you for confirmation as the City of Redmond's next Fire Chief. Chief Fuller spent his entire fire service career with the City of St. Paul, Minnesota. He was Fire Chief for 12 years supporting three different administrations. As St. Paul's Fire Chief, he was responsible for a \$41 million dollar budget and 500 employees, including 400 sworn personnel.

Chief Fuller was selected after two nationwide recruitments for the Fire Chief position. He was the top choice. Two separate panels interviewed Chief Fuller as they had the other six finalists. Panel members included members of the Strategic Leadership Team, Redmond Fire and Police Department personnel, sitting Fire Chiefs from neighboring jurisdictions, and District 34 representatives, in addition to myself.

The following is an excerpt from the recruitment brochure that describes, in part, the ideal candidate:

The new Chief will be an anticipatory, progressive, assertive, and dynamic leader able to establish command presence in operational situations/emergencies but also be a highly effective administrator. He/she will be expected to take an active and hands-on role in employee relations and field operations. While the Chief must be the primary advocate for the Fire Department's needs and capable of communicating complex issues to all stakeholders, he/she must also be the consummate team player able to recognize how to effectively incorporate the Department's priorities with the goals of the City in advancing the vision of "Together, we create a community of good neighbors." The flexibility to reach reasonable compromise for the benefit of the entire municipal organization must be evident in the overall candidate profile.

Chief Fuller demonstrated his ability to fulfill this role throughout the selection process. An extensive background checking process, including on-site interviews conducted by the Redmond Police Department, has verified and validated his abilities and past accomplishments.

Chief Fuller moved to the Seattle area in 2004 upon his retirement. He is currently looking for a residence in Redmond. I am extremely pleased to present Chief Fuller to you for your consideration. He is an outstanding individual, a committed public servant, and a nationally recognized Fire Chief.

I have included Chief Fuller's resume to provide further evidence of the relevance of Chief Fuller's experience and training for this position.

/s/ Mayor Rosemarie Ives